

# STRATEGIC SOURCING MANAGER

**We're making a difference: Together, we can ensure that there is enough water for everyone, now and in the future.**

Portsmouth Water is excited to announce an opportunity for two Strategic Sourcing Managers to join our Procurement Department as we develop our supply chain in preparation for our next AMP8 investment period!

In this role, you will be responsible for developing and managing multiple sourcing initiatives that deliver exceptional value to Portsmouth Water. You will establish effective working relationships with key stakeholders and the supply market while embodying Portsmouth Water's values and behaviours. Additionally, you will ensure the effective delivery of contractual arrangements, achieving strong quality and technical outcomes, value for money, procurement regulatory compliance, and effective commercial relationships.

## What will you be doing?

### Key Responsibilities

- Lead the supply chain sourcing process for a portfolio of procurement projects, working within in a supportive and passionate departmental culture. This will help ensure on target delivery of our key business projects by sourcing from the supply chain and wider markets. (Dependent on specialist knowledge and experience this may be targeted to specific categories including Construction, IT and Technologies or Professional Services).
- Shape and challenge business requirements utilising market and supplier insight.
- Leading sourcing strategy development for specific projects as allocated, in line with agreed business objectives.
- Looking to identify compelling and innovative sourcing strategies which challenge current ways of working and deliver best value to Portsmouth Water.
- Project management and prioritisation of several sourcing initiatives effectively through agile project delivery and problem-solving skills.
- Support development of best practice across the Procurement lifecycle; ensuring the Portsmouth Water process is regularly reviewed and updated.
- Building deep and trusting relationships with key stakeholders both internally and externally (supply chain) with an ability to engage and influence at senior levels.



**320,000**

Properties supplied  
with water



**170 Million**

Litres of drinking  
water per day



**21**

Natural water  
sources

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**£46,475 - £63,785**

**GRADE 8 - 10**

**+ Non-contractual bonus related to company performance of up to 6% of basic salary**

### Hours:

Full-time | Permanent | Hybrid, 3 days in the office

### Holiday:

27 days annual leave, plus bank holidays

### Pension:

A generous pension scheme in which Portsmouth Water will contribute up to 15%

### Enhanced Family Friendly Leave:

Enhanced Company maternity, adoption, and paternity leave and pay

### Life assurance:

The life assurance scheme provides a death in service lump sum benefit of 4 times pensionable salary

### Private Medical Insurance and Employee Assistance Programme:

Provided by Bupa

**CLOSING DATE: 25<sup>TH</sup> NOVEMBER 2024**



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## What do you need?

### Skills & Competencies

- Ability to analyse and present complex commercial/contractual data and concepts to a wide range of stakeholders.
- Strong organisational skills and able to manage multiple workstreams.
- Solid negotiation, influencing and resolution skills.
- Outstanding communication skills and customer service ethic. Strong stakeholder engagement capabilities.
- Self-starter - resilient and tenacious under pressure and willingness to develop skills and experience.
- Knowledge of water industry or category specific supply chain.
- Excellent proven commercial and contractual acumen.

### Qualifications & Experience

- Experience of strategic sourcing/tendering in a multi-stakeholder environment and of working within multi-disciplinary teams
- Relevant transferable business and/or supply chain knowledge
- Track record in delivering against stretching targets
- Knowledge and experience of regulated procurement procedures (either UCR or PCR)
- Knowledge and experience of NEC suite of contracts
- CIPS or MCIPS qualified; or alternative qualifications in transferable expertise
- Project management experience or qualifications

### What can Portsmouth Water offer you?



Pension Scheme



Flexible Working Opportunities



Professional Development



Employee Assistance Program



Life Assurance



Annual Salary Review



Holiday Entitlement

**Excellence in water. Always.**

Committed to a sustainable future together

## Apply Today

If you have the skills and experience to excel as our Strategic Sourcing Manager, apply today at [jobs@portsmouthwater.co.uk](mailto:jobs@portsmouthwater.co.uk)

We recognise people want to work in a variety of different ways, this means we are happy to consider flexible working arrangements. Please talk to us at the interview about the flexibility you may want.

We support equality, diversity and inclusion and encourage applications from all sections of society. The Company has a responsibility to ensure that all employees are eligible to work and live in the UK.

Due to the high volume of applications received we are unable to respond to unsuccessful candidates. If your application is of interest to us, we will normally contact you within 2 weeks of receiving your application.

**Apply Now**